

**B.C. LACROSSE ASSOCIATION  
2022 PROPOSED CHANGES TO THE  
BCLA GENERAL OPERATING POLICY**

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*Proposed by Gerry Van Beek, BCLA Board – President*

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***Motion:***

***Change all references of “Canadian Lacrosse Association” & “CLA” in all BCLA documents including but not limited to the BCLA Constitution & By-Laws and all BCLA Operating Policies to “Lacrosse Canada” & “LC”.***

**Rationale:** The “Canadian Lacrosse Association” changed its name to “Lacrosse Canada”. Using Canadian Lacrosse Association or CLA is incorrect.

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*Proposed by Gerry Van Beek, BCLA Board – President*

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***Motion:***

***Change all Minor Lacrosse Age Category designations to the Lacrosse Canada Age Category nomenclature.***

***All references to:***

***“Midget” and “16U” change to read “U17”***

***“Bantam” and “14U” change to read “U15”***

***“PeeWee” and “12U” change to read “U13”***

***“Novice” and “10U” change to read “U11”***

***“Tyke” and “8U” change to read “U9”***

***“Mini-Tyke” and “6U” change to read “U7”***

**Rationales:** BCLA must remove the word “Midget” from our sport because the word is simply wrong and derogatory. Being consistent with Lacrosse Canada age designations for Minor Box Lacrosse.

*\*NOTE: No change to age categories*

**Effects this list (and others not included in this list):**

Senior Directorate Regulations 5.05, 6.02, 6.03, 7.03, 23

Minor Directorate Regulations 2.01, 5.03, 5.04, 5.05, 6.02, 7.02, 10.01, 12.04, 12.05, 14.01

Officials Technical Support Group 11.02, Appendix 1

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**REGULATION 5: TRAVEL, 5.01 (iv) – currently reads:**

5.01 **Travel expenses will be paid by the Association as follows:**

- (iv) Other travel --as authorized by the Executive, and ~~*in the amount of:*~~

~~*Mileage—Local travel (city driving)—.49c per km*~~

~~*Mileage—Long distance (highway) travel—.30c per km*~~

Every effort must be made to keep costs down when travelling to and from meetings, events, etc. It is expected that if air travel and/or renting a vehicle is less expensive than per km expenses, that people will make the more economical travel arrangements. If more than one person is travelling from the same area, every effort must be made to car pool. When practical, use of telephone conferencing should be considered as a substitute for in-person attendance at regular meetings.

~~*Please Note: That rate increases for kilometre expenses be left to the discretion of the BCLA Executive.*~~

Ferry-- actual cost

Other fares -- actual cost

Meals -- up to \$40.00/day

Accommodation -- up to \$100.00/day

**Amend REGULATION 5: TRAVEL, 5.01 (iv) that would read:**

5.01 **Travel expenses will be paid by the Association as follows:**

- (iv) Other travel --as authorized by the Executive, and *updated annually on January 1 of each calendar year, according to the Canada Revenue Agency guidelines as publish on the CRA website (Reasonable per-kilometre allowance – Canada.ca)\**

Every effort must be made to keep costs down when travelling to and from meetings, events, etc. It is expected that if air travel and/or renting a vehicle is less expensive than per km expenses, that people will make the more economical travel arrangements. If more than one person is travelling from the same area, every effort must be made to car pool. When practical, use of telephone conferencing should be considered as a substitute for in-person attendance at regular meetings.

Ferry-- actual cost

Other fares -- actual cost

Meals -- up to \$40.00/day

Accommodation -- up to \$100.00/day

*\* <https://www.canada.ca/en/revenue-agency/services/tax/businesses/topics/payroll/benefits-allowances/automobile/automobile-motor-vehicle-allowances/reasonable-kilometre-allowance.html>*

**Rationale:** In current economic conditions, the cost of vehicle travel has increased and this has forced us to review how we reimburse not only staff, but volunteers acting in an official capacity at BCLA Events (eg. Provincials). Replacing a ‘named’ amount (as in current policy) with the CRA Guideline allows the BCLA to keep up with current rates without having a special resolution by the BCLA Executive and/or amending this policy on an annual basis.

If approved the note about rate increases would be removed.

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**REGULATION 7: PLAYER REGISTRATION – currently reads:**

- 7.01 Each association or team shall complete BCLA approved Registration Form for every player, in sufficient copies to meet the needs of the Association. Any association or team failing to register each and every player and pay the appropriate registration fee may be suspended in accordance with By-Law II.
- 7.02 All Minor/Youth players (Box/Field) must register within the set boundaries (a primary residence within a city, town, municipality, school district, etc. of the appropriate Directorate as determined by the specific Commission/League.
- 7.03 The local Commissions/Leagues are responsible to administer these boundaries and for providing these boundaries to the BCLA Office, through their respective Directorates.
- 7.04 Any person legally residing, either temporarily or permanently, in British Columbia may register as a member of the BC Lacrosse Association.
- 7.05 Out of Country residents may become members on an annual basis by applying for placement through a league and ratification by the appropriate Directorate. Potential members must apply to Minor Box/Senior Box/Field Directorate for approval, and must follow the applicable registration and transfer procedures. Within Minor Box and Youth Field, an Out of Country player is not permitted to displace a resident player; specifically, resident players cannot be released if Out of Country players are being accepted by a club (this does not speak to the caliber or tier that either player will achieve after association tryouts).
- 7.06 All members must have medical insurance (equivalent to BC Medical Insurance coverage). Members without a BC Care Card must provide proof of basic health insurance.

**Amend Regulation 7 Title and Add new REGULATION 7: PLAYER AND OFFICIAL REGISTRATION that would read:**

***7.5 Official Registration***

- 7.51 Each association shall determine and approve registration for certified box lacrosse officials they wish to be involved for the coming season for their association.***
- 7.52 All Entry Level 1 and Level 1 Minor/Youth officials (Box/Field) must register within the set boundaries (based on his/her primary residence within a city, town, municipality, school district, etc.) of the appropriate Directorate as determined by the specific Commission/League.***
- 7.53 If an official has moved residences to another association, Grandfathering (2 full seasons of experience in box/field respectively) to previous association must be approved by the home association for Entry level 1 and Level 1 officials. Otherwise, it is expected these officials register within their new home association community.***
- 7.54 The local Commissions/Leagues are responsible to administer these boundaries and for providing these boundaries to the BCLA Office, through their respective Directorates.***
- 7.55 Any person legally residing, either temporarily or permanently, in British Columbia may register as an official of the BC Lacrosse Association.***

*7.56 Out of Country residents may become members on an annual basis by applying for placement through a league and ratification by the appropriate Directorate. Potential members must apply to Minor Box/Senior Box/Field Directorate for approval and must follow the applicable registration and transfer procedures.*

*7.57 All members must have medical insurance (equivalent to BC Medical Insurance coverage). Members without a BC Care Card must provide proof of basic health insurance.*

**If 7.5 passes, Add new regulation**

***7.6 Official Travel Fees***

*7.61 Officials travelling more than 30km roundtrip shall be reimbursed for their travel at the set BCLA travel rate per BCLA policy.*

*7.62 The origin departing point for each official shall be the set boundaries set out in “7.5 Official Registration.” For officials where this has not been determined, the Vice-Chair of Senior Officials will make the determination for officials based on the closest postal code for senior officials who also referee minor lacrosse.*

**NOTE:** The BC Lacrosse Officials Technical Support Group will work with each directorate to ensure language is consistent in each operating policy (eg. Minor Directorate, Senior Directorate, Field Directorate etc.)

**Rationale:** With the travel allowance for the Lower Mainland being open for travel, this will set parameters for an official’s home association to ensure consistency in distribution of travel rates. This will also incentivize individual associations to recruit, retain, and mentor officials for the duration of their career as an official. This creates a consistent provincial policy for minor box lacrosse travel in British Columbia.

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*Proposed by John Hamilton, Minor Directorate – Female Lacrosse Box Chair*

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**REGULATION 12: GENDER EQUITY, 12.02 – currently reads:**

12.02 The BCLA will encourage Gender Equity by:

- a) Ensuring that the achievement of equal opportunities is a key consideration when developing, updating or delivering BCLA programs;
- b) Ensuring that the needs and concerns of *both* genders are identified, promoted and supported;
- c) Ensuring that the governance structure encourages and promotes full and equal opportunities of *both* genders;
- d) Ensuring that all staff has equal opportunities to participate in decision-making, advance in management, and receive equal remuneration.
- e) Co-operating with other organizations such as Sport Canada, Sport BC, CAAWS, et al., to promote equal opportunities for *both* genders;
- f) Providing international leadership with the IF in the promotion of equal opportunities for *both* genders;
- g) Encouraging all international games and event organizers to provide for equal opportunities for *both* genders to participate.

**Amend REGULATION 12: GENDER EQUITY, 12.02 that would read:**

12.02 The BCLA will encourage Gender Equity by:

- a) Ensuring that the achievement of equal opportunities is a key consideration when developing, updating or delivering BCLA programs;

- b) Ensuring that the needs and concerns of *all* genders are identified, promoted and supported;
- c) Ensuring that the governance structure encourages and promotes full and equal opportunities of *all* genders;
- d) Ensuring that all staff has equal opportunities to participate in decision-making, advance in management, and receive equal remuneration.
- e) Co-operating with other organizations such as Sport Canada, Sport BC, CAAWS, et al., to promote equal opportunities for *all* genders;
- f) Providing international leadership with the IF in the promotion of equal opportunities for *all* genders;
- g) Encouraging all international games and event organizers to provide for equal opportunities for *all* genders to participate.

**Rationale:** Based on the fact that there are more than two genders.

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*Proposed by Angie Schwan, BCLA Board – Vice President, Administration and Finance*

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**APPENDIX A: BCLA APPEALS POLICY AND PROCESS, Appeal Board members**

**Point 15, currently reads:**

- 15. Each hearing will have a Chair and three to seven panel members. The panel members will have the jurisdiction of, and may exercise and perform the powers and duties provided to them under this bylaw.

**Amend APPENDIX A: BCLA APPEALS POLICY AND PROCESS, Appeal Board members Point 15, that would read:**

- 15. Each hearing will have a Chair and three to seven panel members. The panel members will have the jurisdiction of, and may exercise and perform the powers and duties provided to them under this bylaw. *In the case of a hearing necessary under Section 14.03.2 (Harassment) Policy, the panel should be comprised of a minimum 51% of the same gender as the Appellant.*

**Rationale:** Steps must be taken to allow people that may otherwise feel intimidated amongst a group to feel rest assured that their voice is being heard by an equitable body of member representatives.

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*Proposed by Savanna Smith, Senior Women’s Box Lacrosse– Chair*

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**APPENDIX B: 2021-2022 FEE SCHEDULE, Female Box Lacrosse Recreation currently reads:**

**Female Box Lacrosse Recreational     ~~\$15~~**

**Amend APPENDIX B: 2021-2022 FEE SCHEDULE, Female Box Lacrosse Recreation that would read:**

**Female Box Lacrosse Recreational     **\$20****

**Rationale:** Housekeeping–this will match what the Senior Women’s Box Lacrosse League are paying player cards. This will also align with the Recreational other lacrosse player registration (2021-2022 found on page 26 that shows Senior Women’s as \$20).

**APPENDIX B: 2021-2022 FEE SCHEDULE, Female Senior Payment/Game currently reads:**

**Minor Box Officials Payment/Game**

Juvenile (Minor)/Fem Junior/~~Fem Senior~~ \$50

**Amend APPENDIX B: 2021-2022 FEE SCHEDULE, Female Senior Payment/Game that would read:**

**Minor Box Officials Payment/Game**

Juvenile (Minor)/Fem Junior \$50  
~~Fem Senior~~ ***\$60***

**Rationale:** Housekeeping–this will match what the Senior Women's Box Lacrosse League are paying officials (\$60)

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